

LKQ Corporation Announces New Leadership Appointments

December 4, 2023

- John Meyne appointed Senior Vice President of LKQ and President of its Wholesale – North America segment
- Andy Hamilton appointed Senior Vice President of LKQ and President of its European segment

Chicago, IL. LKQ Corporation (Nasdaq: LKQ) previously announced that Justin Jude, the Company's current Senior Vice President and President of its Wholesale – North America segment, has been appointed to serve as LKQ's Executive Vice President and Chief Operating Officer from January 1, 2024 until he officially succeeds Dominick Zarcone as President and Chief executive Officer of LKQ on July 1, 2024. Today, the Company is announcing two additional leadership appointments.

First, the Company's Board of Directors (the "Board") has appointed John Meyne, currently the East Division Vice President of LKQ's Wholesale – North America segment, to serve as Senior Vice President of LKQ and President of Wholesale – North America effective January 1, 2024. Justin Jude stated, "John has been instrumental in the success of our Wholesale – North American business growth and profit transformation. He embodies the LKQ culture and will do exceptionally well leading our Wholesale – North America team."

Additionally, the Board has appointed Andy Hamilton, currently the Chief Executive Officer of LKQ's Euro Car Parts business in the United Kingdom and Republic of Ireland, to serve as Senior Vice President of LKQ and President and Managing Director of LKQ Europe effective January 1, 2024. Dominick Zarcone commented, "Andy's extensive experience, including several years as our pan European Chief Commercial Officer and then as CEO of our largest and most profitable European operation, makes him a natural selection to lead our European team."

Andy Hamilton will be succeeding Varun Laroyia, Executive Vice President of LKQ and Chief Executive Officer and Managing Director of LKQ Europe. Varun Laroyia has informed the Board of his intention to resign from his current positions effective December 31, 2023. To ensure a smooth transition, Varun Laroyia will serve as a special advisor to Andy Hamilton in 2024. "Varun has been a trusted partner and integral to LKQ's success during the past six years, and I would like to thank him for his dedication to the Company, his

significant contributions, and his assistance with the transition,” noted Dominick Zarccone. “The ability to fill both these key segment leadership roles with internal candidates both demonstrates the depth and breadth of our leadership team and helps to ensure a seamless transition.”

John Meyne has been an LKQ team member since 2009. During his tenure, he has held various operational leadership roles. In 1987, John Meyne began his career in our industry with Keystone Automotive Industries. In 2006, he started his own aftermarket collision parts company, which was acquired by LKQ in 2009. From 2011 through 2021, he served as Regional Vice President for the Southeast Region of the Company’s Wholesale – North America segment. In January 2022, John Meyne was promoted to East Division Vice President of the Company’s Wholesale – North America segment.

Andy Hamilton has been an LKQ team member since 2011. In 2010, he joined LKQ Euro Car Parts, which was acquired by LKQ in 2011. During his tenure at LKQ Euro Car Parts, he has held several executive roles through the end of 2015, the last of which was Chief Operating Officer. In 2016, Andy Hamilton was appointed Chief Commercial Officer of LKQ Europe, where he was responsible for several key pan-European projects related to digital strategy, revenue optimization, and category and product management. Since 2019, Andy Hamilton has served as the CEO of LKQ Euro Car Parts.

About LKQ Corporation

LKQ Corporation (www.lkqcorp.com) is a leading provider of alternative and specialty parts to repair and accessorize automobiles and other vehicles. LKQ has operations in North America, Europe and Taiwan. LKQ offers its customers a broad range of OE recycled and aftermarket parts, replacement systems, components, equipment, and services to repair and accessorize automobiles, trucks, and recreational and performance vehicles.

About LKQ Europe

LKQ Europe, a subsidiary of LKQ Corporation (www.lkqcorp.com), headquartered in Zug, Switzerland, is the leading distributor of automotive aftermarket parts for cars, commercial vans, and industrial vehicles in Europe. It currently employs approximately 26,000 people with a network of more than 1,000 branches and approximately \$5.7 billion in revenue in 2022. The organization supplies more than 100,000 workshops in over 20 European countries.

The group includes LKQ UK & Ireland, LKQ Benelux-France, LKQ RHIAG Group, Elit, LKQ CZ, and LKQ DACH, as well as recycling specialist, Atracco. LKQ is the largest shareholder in MEKO Group.

Investor Relations Contact

Joseph P. Boutross
Vice President, Investor Relations

CONTACT

LKQ Corporation
T +1 312 621-2793
E jpboutross@lkqcorp.com

Media Contact Europe

Christian Weiss
Head of External Communications

CONTACT

LKQ Europe GmbH
T +41 41 884 844 2
E christian.weiss@lkqeuropa.com